2.6.2- Attainment of PO's and CO's are evaluated. Explain with evidence.

List of Placement Students

Systel Institute Of Management And Research,

Dhule Dist:- Dhule

List of Placement of Student

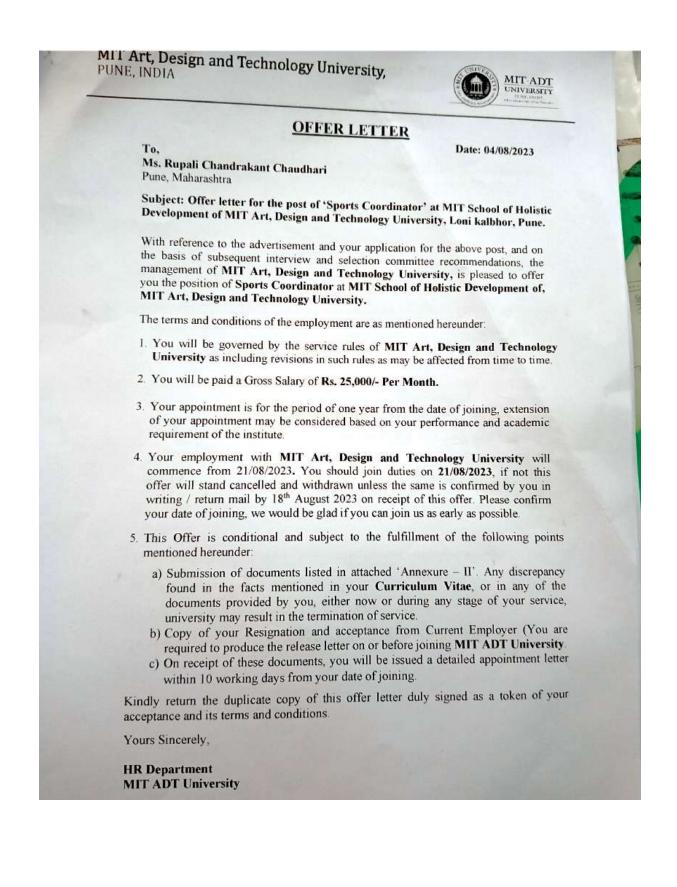
Year	Name of student who has been placed	1	Year of graduation / PG	Name of the employer with contact details	
2022- 2023	Rupali Chandrakant Chaudhari	Systel Institute Of Management and Research, Dhule	2023	MIT Art , Design And Technology University Pune	3,00,000
2022- 2023	Shweta Jagdishsing Girase	Systel Institute Of Management and Research, Dhule	2023	TCS company 8459139258	1,32,000
2022- 2023	Nivrutti Madhukar Jadhav	Systel Institute Of Management and Research, Dhule	2023	Aarohi company 9633280713	3,00,000
2022- 2023	Ketki Devdatta Kanetkar	Systel Institute Of Management and Research, Dhule	2023	Systel IMR 9422792685	1,56,000
2022- 2023	Prathamesh Ravindra Ahire	Systel Institute Of Management and Research, Dhule	2023	Datamatics Global services Ltd.	
2021- 2022	Megha Sanjay Sonawane	Systel Institute Of Management and Research, Dhule	2022	ICICI Bank	2,18,340
2021- 2022	Kalyani Sunil Patil	Systel Institute Of Management and Research, Dhule	2022	Satara SIT Solution Company Pune	2,40,000
2019- 2020	Mitesh Prashant Hire	Systel Institute Of Management and Research, Dhule	2020	Pranav Associates	1,29,792
2019- 2020	Mayur Rajendra Jagdale	Systel Institute Of Management and Research, Dhule	2020	ICICI Lombard ,	2,25,000



amen Director SYSTEL INSTITUTE OF MANAGEMENT & REST / PROPUR DALLET ...

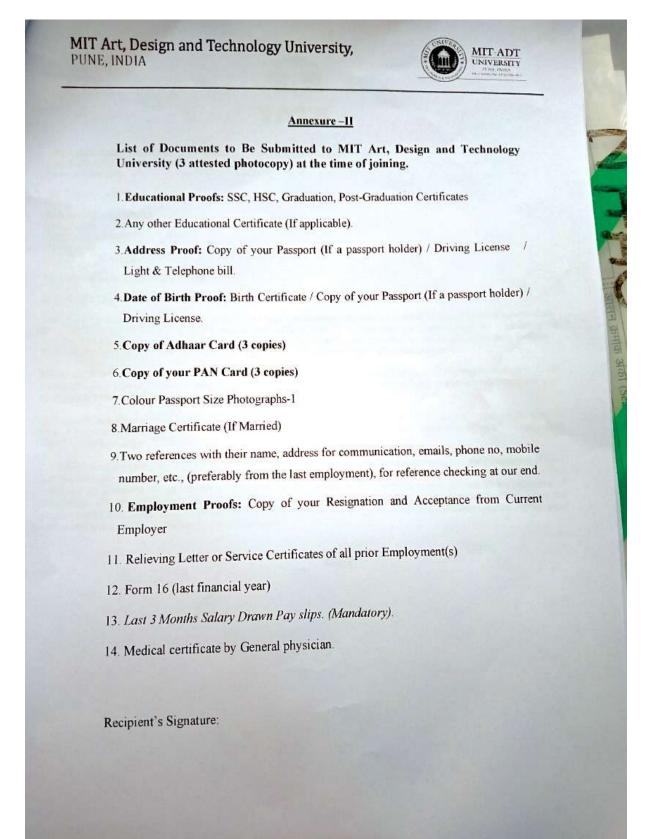
















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Offer: BUSINESS PROCESS SERVICES Ref: TCSL/DT20234384603/Pune/BPS/BTN Date: 12/08/2023

Ms. Shweta Jagdishsing Girase Suray Maharana Pratap Chouk Rajputwada Dondaicha-425408 Maharshtra Tel# 91-8459139258

Dear Ms. Shweta Jagdishsing Girase,

Sub: Letter of Offer and Terms of Traineeship

Thank you for exploring training opportunities with **Tata Consultancy Services Limited(TCSL)**. You have successfully completed our initial selection process and we are pleased to make you an offer as "Trainee BPS" for a period of 12 months. During this period you will be paid a stipend of Rs. **11,660**/- per month. You will be engaged as a Trainee / Apprentice under the model / certified Standing Orders (as the case may be) applicable to you.

Kindly confirm your acceptance of this traineeship by proposing your date of joining and signing Annexure 1. If not accepted within 7 days of receipt, this offer is liable to lapse at the discretion of the Company. You may handover your acceptance letter to the HR Officer/ Induction Officer at any of our offices.

After you accept this letter of traineeship and clear the medical check-up, and background check you will be given a letter of appointment as a trainee indicating the details of your joining date and initial place of posting after completing joining formalities as per company policy.

TCS decision of releasing the Offer of Traineeship and allowing you to join the organization before completion of your final Graduation examination which has been uncertainly delayed owing to COVID-19 Pandemic, shall not be construed as a waiver of the condition specified in the Terms of Traineeship under clause 'Pre-requisites of Traineeship'. The status of your Graduation completion will be reviewed periodically. The Management reserves the right to revoke this Offer of Traineeship if it is later established that you could not successfully complete your Graduation without any pending arrears/backlogs.

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TATA CONSULTANCY SERVICES

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Tats Consultancy Services Limited Salayadri Park, Pint No. 2.3, RGIP Phase III, Hinjawadi - Maan, Pune - 411 057 Tel: 91 20 0794 0000 Fax: 91 20 6794 0122 E-mail: tcs.punedtcs.com, Website: http://www.tcs.com Registered Office 8th Floor, Nirma Building, Nariman Point, Mumbai 400 021 Corporate identification No. (CIN): L22210MH1995PLC084781





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OTHER BENEFITS

1. **Health Insurance Scheme**

TCSL brings the benefit of health insurance cover to you and your dependents under the company's Health Insurance Scheme (HIS).

Entitlement - Under this scheme, you and your enrolled dependents will be entitled for Rs. 5, 00,000/- as a family cover under the default HIS plan towards hospitalization expenses.

Premium rates and contribution will be applicable as per the TCS Health Insurance Policy and the amendment made therein from time to time. You have the flexibility to choose a plan which is higher than the default HIS plan during the permitted window, by paying the applicable additional premium plus taxes.

*Note: The above Health Insurance Scheme is subject to revision. The policy changes if any, in future, will prevail . For further details, please refer to the policy document

2. Professional Memberships:

You will be eligible for reimbursement of expenses towards professional membership as per TCSL 's policy.

3. Social Security - Employees' State Insurance:

The company will contribute 3.25% of your stipend or such amount as determined by law towards ESI contribution till you remain covered under Employee's State Insurance Act, 1948.

 Compensation Benefits under ESI Act / Employees' Compensation Act: If you are covered under Employees State Insurance Act (ESI Act), you are entitled to claim the benefits in the event of accidental injury resulting into death or disablement arising out of and in the course of employment, from Employees' State Insurance Corporation.

If you are out of the purview of ESI Act, you will be eligible for compensation benefit in the event of disablement arising out of and in the course of employment as per applicable Company policy. In the event of death arising out of and in the course of employment, your beneficiary will be eligible for compensation as per the Company's policy. For more details on this, refer TCS India policy - Afterlife Benefits and TCS India policy - Health Insurance after joining the organization.

* Inclusion or exclusion of an employee under 'Employee State Insurance Corporation' is as defined as per the ESIC Act

5. Night Shift Stipend:

Trainees assigned to night shifts for training would be eligible for a Night Shift Stipend of Rs. 200/- per shift as per the company policy.

6. Process Specific Stipend:

Based on your allocation, to a process and on account of the process complexity involved, you may be eligible for additional process specific stipend, as defined by the Company.

TERMS OF TRAINEESHIP

1. Traineeship Pre-requisites

Your appointment as a Trainee / Apprentice under the model / certified Standing Order will be subject to successful completion of your graduation examination without any pending arrears / back logs during the entire course duration.

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It is clearly understood, agreed and made abundantly clear that in case you do not successfully clear your graduation your traineeship with TCSL will be discontinued without any notice or notice pay

It is mandatory to declare the gaps / arrears / back log, if any, during your academics and work experience. The management reserves the right to withdraw/revoke the offer of traineeship at any time at its sole discretion in case of any discrepancy or false information is found in the details submitted by you.

2. Traineeship Period:

During the period of your training of 12 months, you may be required to undergo classroom and on the job training. During this period, you may be appraised to evaluate your performance and if your performance is found to be satisfactory, you may be absorbed / appointed in the regular employment of the Company at its sole discretion.

It is hereby specifically clarified that the Company is under no obligation whatsoever to absorb / appoint you on regular basis upon successful completion of your training period of 12 months. You shall not be deemed to have been absorbed / appointed in the regular employment of the company, unless & until you receive a written communication in this regard from the Company.

If your performance is found unsatisfactory, **TCSL** may terminate your traineeship forthwith by giving you 30 calendar days' notice in writing or payment of stipend for 30 calendar days in lieu thereof.

If you remain on unauthorized absence for a consecutive period of 3 days during the training programme without authorisation or intimation, a presumption shall arise that you have abandoned your traineeship and the company shall be entitled to disqualify and disentitle you forthwith for any further training and your name is liable to be automatically stand discontinued from the list of ILP trainees without any further intimation / separate communication to you.

3. Hours of Training:

You may be required to undergo training in shifts and / or in extended training hours as permitted by law.

4. Leave:

You will be entitled for leaves as per the company's policy.

5. Transport:

TCS BPS provides company transport facility within a pre-defined radius for each location as defined in the company transport policy. TCS employees living beyond these boundaries would be required to make their own arrangements and the routes are predetermined and not permitted to be varied under any circumstances. The company will make appropriate provisions for those working in night shift as permitted by law/ policy.

6. Alternative Occupation / Traineeship:

During the period of your traineeship at **TCSL**, you are not permitted to undertake any other traineeship, employment, business, assume any public or private office, honorary or remunerative, without the prior written permission of the company.

7. Confidentiality, Data and Intellectual Property Protection:

As part of the joining formalities, you are required to sign a Confidentiality, Data and IP Protection Terms, which aims to protect the intellectual property rights and business information of **TCSL** and its clients. The detailed Confidentiality, Data and IP Protection related terms and conditions are set out in Annexure 2

8. Work in SBWS mode:

TCS' Secure Borderless Workspaces (SBWS) is a transformative operating model framework that allows seamless deployment of virtual workspaces in a secure manner that enables flexible working options aligned to its business objectives. You may be required to work either from TCS offices/TCS Client offices or from home

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(remote working) as per the requirements of the project or group you are assigned to work with and as communicated to you by the Unit HR or your supervisor. You are required to abide by the Policy and / or Guidelines issued by TCS from time to time while operating within this framework. For more details, please refer the Policy / Guideline document on Remote Working.

It is essential that you understand the applicable Policy and / or the Guidelines of such flexible working and ensure adherence to TCS Security Policies/Protocols and Confidentiality obligations at all times.

9. TATA Code of Conduct:

You are required to sign the TATA Code of Conduct and follow the same in your day to day conduct as a trainee of TCSL

10. Notice Period:

You will have to give at least 30 calendar days' prior notice in writing before discontinuing your traineeship with the Company. The Company may discontinue your traineeship by giving you 30 calendar days' notice in writing or payment of stipend for 30 days in lieu thereof.

11. Medical Test:

You are required to undergo a pre-Traineeship medical check-up and obtain a fitness certificate from the registered medical practitioner/Doctor. This is a pre-condition for Traineeship. Please collect the medical check-up authorization letter from the company HR executive, at the time of submitting your written acceptance of this offer. To verify your identification, we request you to carry a photograph and a photo identification document issued by government like passport, PAN card, Election Card, Driving License etc. If you are a campus recruit, you may produce your current educational institute's photo identification card in the absence of government photo identification document.

Retention of reasonable medical fitness is also a condition of Traineeship. The company also reserves the right to get yourself examined by a doctor at any time during your Traineeship and futher employment(if absorbed in Regular Employment) to ascertain your medical fitness. The opinion of the doctor appointed by the company shall be final and binding on both parties. Your failure, refusal or inability to appear for such medical examination will result in the determination of your Traineeship or Employment as the case may be without any notice or notice pay in lieu of notice.

Your Traineeship or further Employment (if absorbed in Regular Employment) is liable to be discontinued / terminated on account of your continued ill health or if you are found to be medically unfit for the job as may be certified by the company's doctor.

12. Background Check:

Your traineeship will be subject to a background check in line with the Company's background check policy. A specially appointed agency will conduct internal and external background checks. Normally, such checks are completed within one month of joining. If the background checks are unfavorable or at a variance with your own declarations, your traineeship will be discontinued without any notice.

13. Submission of Documents:

At the time of your joining traineeship, photocopy of the following documents should be submitted. Please carry the original copies for verification.

- Standard X and XII Mark sheets equivalent

- Degree certificate and mark sheets for all semesters
- Postgraduate degree certificate and mark sheets for all semesters (if you are a Post-graduate)
 Birth Certificate / Proof of Age
- Passport
- 6 photographs passport size

- An affidavit / notarised undertaking that there is no criminal offence registered/pending against you.

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Your original documents will be returned to you after verification.

14. Initial Learning Programme (ILP)

On joining TCSL as Trainee, you will be given the benefit of formal & on the job training ("Initial Learning Programme") at the location, as identified, for such a period as TCSL may decide. The said training programme forms a critical part of your traineeship and is an ongoing process. TCSL continues to make investment on training and development of its trainees. This will be of immense value to you and a large part of ownership and commitment has to come from you.

As TCSL progresses with these initiatives, monitoring performance will be an ongoing process and a formal evaluation will be carried out during the training. We would request that the training be taken very seriously to enable you to add maximum value to your professional and personal growth.

15. Letter of Appointment

Your will be issued a letter of appointment on your joining and after completing joining formalities as per TCSL policy

16. Personal Data Processing:

Your personal data collected and developed during recruitment process will be processed in accordance with the TCS Data Privacy Policy. The personal data referred therein are details related to contact, family, education, personal identifiers issued by government, social profile, background references, previous employment and experience, medical history, skillset, proficiency and certifications, job profile and your career aspirations.

It will be processed for various organizational purposes such as recruitment, onboarding, background check, project assignment, performance management, job rotation, career development including at leadership level, diversity and inclusion initiatives, global mobility, wellness program, statutory and legal requirements and specific organizational initiatives in force during your tenure in TCS.

After you join TCS, there would be more sets of Personal Information (PI) attributes processed for various legitimate purposes. All of it will be processed with compliance to applicable laws and the TCS Data Privacy Policy. In some scenarios of your PI processing, you will be provided with appropriate notice and/or explicit consent might be obtained from time to time.

For the purposes mentioned above, your required PI may be shared with specific vendor organizations who provide services to TCS, e.g. background check, health insurance, counselling, travel, transport and visa, payroll services, associate engagement activities, and financial and taxation services.

As TCS is a global company, your PI may be shared with entities outside India, limited for the purposes mentioned above and/or in this offer letter.

In case of oversees deputation, available privacy rights would be governed as per regulatory provisions and / or TCS policies/notice provided applicable at your overseas location.

17. Terms and conditions:

The above terms and conditions of traineeship are specific to your traineeship period in India.

18. Rules and Regulations of the Company:

Your traineeship will be governed by the policies, rules, regulations, practices, processes and procedures of the Company as applicable to you and the changes therein from time to time.

19. Compliance to all clauses:

You will be required to fulfill all the terms and conditions mentioned in this letter of offer of traineeship. Any failure to fulfill any term and /or condition and/or failure to clear any test successfully would entitle TCSL in withdrawing this letter of traineeship at its sole discretion.

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Withdrawal of Offer

If you fail to accept the offer from TCSL within 7 days, it will be construed that you are not interested in the Traineeship and this offer will be automatically withdrawn. Post acceptance of TCSL offer letter if you fail to join on the date provided in the TCSL joining letter, the offer will stand automatically terminated at the sole discretion of TCSL.

We look forward to having you in our global team.

Yours Sincerely,

For Tata Consultancy Services Limited.

Girish V. Nandimath Global Head, Talent Acquisition & Academic Interface



Click Here or use a QR code scanner from your mobile to validate the offer letter.

Encl: Annexure 1: Acceptance Annexure 2: Confidentiality, Data and Intellectual Property Protection Terms

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ANNEXURE 1

For the candidate to complete:

This is to confirm that I have received the letter of offer and Terms of Traineeship ref No TCSL/DT20234384603/Pune/BPS/BTN on ______(MMM/DD/YYYY). I hereby accept this Offer and intend to join traineeship on:

Signature:

Name:

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Annexure 2

Confidentiality, Data and Intellectual Property Protection Terms

1. Confidential Information

"Confidential Information" shall mean all Inventions and Know-how, information and material of TCS and its subsidiaries as applicable (Collectively termed as TCS) (including for avoidance of doubt any Confidential Information of its Clients) that comes into the possession or know of the Associate and shall include the following:

(a) Any and all information processing programs, software, properties, items, information, data, material or any nature whatsoever or any parts thereof, additions thereto and materials related thereto, produced or created at any time by TCS or the Associate in the course of or in connection with or arising out of the Associate's association with TCS. Program/Software shall mean source code and/or machine instructions wherever resident and on whatever media and all related documentation and software,

(b) All other information and material of TCS relating to design, method of construction, manufacture, operation, specifications, use and services of the TCS equipment and components, including, but not limited to, engineering and laboratory notebooks, reports, process data, test data, performance data, inventions, trade secrets, systems, software, object codes, source codes, copyrighted matters, methods, drawings, computations, calculations, computer programs, narrations, flow charts and all documentation therefore and all copies thereof (including for avoidance of doubt any such material belonging to the Clients of TCS)

(c) Corporate strategies and other confidential and proprietary material and information, which could cause competitive harm to TCS if disclosed,

(d) Customer and prospective customer lists, and

(e) All other information and material, which may be created, developed, conceived, gathered or collected or obtained by the Associate in the course of or arising out of the association with TCS or while in or in connection with or for the purposes of his/her association with TCS or any of the operations and entrusted by TCS to the Associate.

2. Associate's Obligations

Associate agrees to treat the Confidential Information as strictly confidential and a trade secret of TCS. Associate agrees not to use, or cause to be used, or disclose or divulge or part with either directly or indirectly any Confidential Information for the benefit of or to any third parties except for or on behalf of or as directed or authorized by TCS or to a person having a valid contract with TCS. Upon termination of employment, the Associate agrees to surrender to TCS all Confidential Information that he or she may then possess or have under his or her control.

3. Intellectual Property Rights

Associate agrees and confirms that all intellectual property rights in the Confidential Information shall at all times vest in and remain with or belong to TCS and Associate shall have no right title or claim of any nature whatsoever in the Confidential Information. Associate shall promptly disclose to an authorized officer of TCS all inventions, ideas, innovations, discoveries, improvements, suggestions, or reports and enhancements made, created, developed, conceived or devised by him or her arising out of his or her engagement with TCS, including in the course of provision of services to the Clients of TCS and Associate hereby agrees and confirms that all such intellectual property rights shall at all times vest in and remain vested in TCS and agrees to transfer and assign to TCS any interests Associate may have in such intellectual property rights including any interest in and to any domestic or foreign patent rights, trademarks, trade names copyrights and trade secret rights therein and any renewals thereof. On request of TCS, Associate shall execute from time to time, during or after the termination of his or her employment, such further instruments, including without limitations, applications for letters of patent, trademarks, trade names and copyrights or assignments thereof, as may be deemed necessary or desirable by

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TCS to perfect the title of TCS in the intellectual property rights and to effectuate the provisions hereof. All expenses of filling or prosecuting any application for patents, trademarks, trade names, or copyrights shall be borne solely by TCS, but Associate shall co-ordinate in filing and / or prosecuting any such applications. Associate hereby expressly waives any "artist's rights" or "moral rights", which Associate might otherwise have in such intellectual property rights.

4. Prior knowledge

Associate acknowledges that prior to his or her appointment by TCS, he or she had no knowledge of the Confidential Information of TCS and that such Confidential Information is of a confidential and secret character and is vital to the continued success of TCS's business. Associate further acknowledges that he or she is associated with TCS in a capacity in which he or she will become acquainted with all or part of such Confidential Information. In order to safeguard the legitimate interests of TCS in such Confidential Information, it is necessary for TCS to protect such Confidential Information by holding it secret and confidential.

5. Use of third party material

Associate expressly agrees that Associate shall not in the course of his or her association with TCS and while working on the premises or facilities of TCS or its Clients or in connection with the development of any intellectual property rights or work for or on behalf of TCS;

a) use any third party material or intellectual property rights except those intellectual property rights provided by TCS or expressly authorised by TCS or without having proper authorisation or license or approval of the respective owner of such intellectual property rights.

b) Participate in any activity for creation (including conception, design, development, testing, implementation, support or marketing) of any Intellectual Property for or on behalf of TCS or its affiliates if Associate has been exposed, directly or indirectly, to any Third Party IP which is in the same subject area (such as research area, technology or application area) as, or which is same or similar to, the Intellectual Property or any portion thereof, to be so created, unless;

 Associate has expressly declared to TCS in a prescribed form whether such exposure was owing to publically available information or under and subject to any agreement; AND

ii) TCS has expressly confirmed to the Associate that TCS has proper authorization or license or approval of the respective owner of such Third Party IP to use the same in Intellectual Property or portion thereof to be created and authorized in writing Associate's participation in such activity.

c) knowingly access, make reference to or use any Third Party IP (except as permitted under Section 5(a), directly or indirectly, during the period of association with the creation (conception, design, development, testing, implementation, support or marketing) of TCS Intellectual Property or portion thereof, which is in the same subject area of TCS Intellectual Property or which is same or similar to such TCS Intellectual Property or portion thereof being created. In case, Associate access or is exposed to any such Third Party IP during such association, Associate shall promptly bring it to the notice of TCS IP asset owner or TCS project manager in writing and immediately cease to participate in any such activity

6. Security policies and Guidelines.

6.1 Associate agrees to abide by and be bound by any and all policies, documents, guidelines and processes including IP, Information Security and Confidentiality of TCS in force from time to time whether expressly endorsed or not.

6.2 Associate acknowledge and agree that in the course of, and as a result of his/her engagement with TCS, Associate will have access to, obtain or come across personal data or information of other TCS Associates or Clients, including without limitation, sensitive personal data or information (collectively *Personal Data and Information") within the meaning of the applicable Indian Law and Rules or any other applicable Law, directive or regulation anywhere in the world. In respect of any such Personal Data and Information accessed, obtained,

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acquired or processed by Associate for and on behalf of TCS, its affiliates or Clients, Associate undertake that he/she will:

(a) process the Personal Data and Information only on behalf of TCS, its Affiliates or Clients, as the case may be, and only on and in accordance with instructions received from the data controller from time to time;

(b) abide by such technical and organizational measures necessary to prevent the accidental or unlawful destruction or accidental loss, alteration, un-authorized disclosure or access to the Personal Data and Information;

(c) promptly (and in any event within 24 hours of awareness) bring to notice of TCS or its Affiliates, as the case may be, of any actual or suspected incident of unauthorized or accidental disclosure of, or access to, the Personal Data and Information or other breach of this section (a "Security Breach");

(d) promptly provide TCS with all information in Associate's notice, possession or control concerning any Security Breach and not make any public announcement regarding a Security Breach without TCS's prior written consent;

(e) not do, or omit to do, anything, which would cause TCS or any of its employees, officers or agents to be in breach of its obligations under any privacy or data protection policy, regulation or legislation;

(f) upon expiry or termination of Associate's engagement with TCS, return all copies of the Personal Data and Information to TCS in Associate's possession or control; and

(g) promptly bring to TCS notice of any request received from a data subject to have access to his/her Personal Data and Information or of any other communication relating to the access, use or processing of any Personal Data and Information (including any notice from the regulatory body) and fully co-operate and assist TCS in relation to any such request or communication.

6.3 Associate expressly consent that TCS and/or its affiliates may collect, use, transfer, retain or otherwise process Associate's Personal Data and Information in connection with his/her engagement with TCS, in accordance with the then / current TCS policies and procedures and applicable privacy and data protection legislation. TCS may use third party services or sub-contractors to collect or otherwise process Associate's Personal Data and Information for which TCS shall remain responsible for such third party services provider or sub-contractor's compliance with TCS's obligations hereunder.

7. Working in SBWS Framework:

Associate may be required to work in TCS offices or its Client's premises or from home (remote working) as per the directions of supervisor and / or the provisions of the applicable policy.

Associate understands that working in this hybrid environment may have higher confidentiality and information security risks. Associate acknowledges that when working remotely the Associate:

a) Will work only in a private, secured work area in compliance with the guidelines issued and amended from time to time.

b) Will comply with and work in a manner consistent with TCS Data Privacy and Security Policies/Protocols.

c) Will bring to the notice of HR of the Unit to any circumstances that prevent Associate from working in a manner consistent with TCS data privacy and security policies/ protocols.

d) Will inform the HR of the Unit if the Associate shares a home with any family member or an individual who is employed by a competitor of TCS or TCS client the Associate is assigned to, or if any other circumstances at home exist which implicates the TCS Code of Conduct Conflict of Interest provision.

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Tata Consultancy Services Limited Sahyedri Park, Piot No. 23, RGIP Phase III, Hinjawadi. Maan, Pune - 411 057 Tel: 91 20 6794 0000 Fax: 91 20 6794 0122 E-mail: tos.pune@tos.com. Website: http://www.tos.com Registered Office 9th Floor, Nirmal Building, Nariman Point, Mumbal 400 021 Corporate identification No. (CIN): L22210MH1995PLC084781





Systel Institute of Management and research, Dhule



e) Will ensure utmost care and adhere to Confidentiality, IP Protection / Non-Disclosure obligations.

f) Will be using the Company allotted laptop or similar authorized computing device (together called "official asset") only to connect to TCS network/customer network through authorized means (or the Customer provided laptop to access the customer network if so, mandated by the Customer).

g) Will not allow anybody to share the official asset being used.

8. Restriction on Associate's Rights

Associate agrees that he or she shall not make, have made, replicate, reproduce, use, sell, incorporate or otherwise exploit, for his or her own use or for any other purpose, any of the Confidential Information including intellectual properties of TCS that is or may be revealed to him or her by TCS or which may in the course of his or her employment with TCS come into his or her possession or knowledge unless specifically authorized to do so in writing by TCS.

9. No License

TCS and Associate agree that no license under any patent or copyright now existing or hereafter obtained by TCS is granted, agreed to be granted, or implied by the terms of this Agreement, or by the disclosure to Associate of the Confidential Information.

10. Equitable Rights

Associate acknowledges that any Confidential Information that comes into the possession and / or knowledge of Associate is of a unique, highly confidential and proprietary nature. It is further acknowledged by Associate that the disclosure, distribution, dissemination and / or release by Associate of the Confidential Information without the prior written consent of TCS or any breach of the Confidentiality, Data and IP Protection Terms by Associate will cause TCS to suffer severe, immediate and irreparable damage and that upon any such breach or any threat thereof, TCS shall without prejudice to any other remedies available to it, be entitled to appropriate equitable relief including the relief of specific performance and injunctive relief, in addition to whatever remedies it might have at law.

11. General

(a)The provisions hereof shall be interpreted, determined and enforced in accordance with the laws of India.

(b)In the event of any dispute or disagreement over the interpretation of any of the terms herein contained or any claim or liability of any party, the same shall be referred to a person to be nominated by TCS, whose decision shall be final and binding upon the parties hereto. Subject to the above, the arbitration shall be governed by the Arbitration and Conciliation Act, 1996 or any modifications or re-enactment thereof. Associate confirms that the fact that the arbitrator shall be a nominee of TCS shall not be a ground for objecting to such arbitration or challenging the decision of the arbitrator. The venue of arbitration shall be Mumbai. Subject to the above arbitration clause, the Parties agreed to the binding jurisdiction of the Courts at Mumbai under the laws of India.

(c)If any provision hereof shall be found by a judicial tribunal to be contrary to governing law, it shall be deemed null and void without annulling or rendering invalid the remainder of the Agreement and if the invalid portion is such that the remainder cannot be sustained without it, the Parties herein shall find a suitable replacement to the invalid portion that shall be legally valid.

(d)This Confidentiality, Data and IP Protection Terms along with other documents executed by Associate or referenced in any such documents constitutes the entire understanding between the parties and supersedes all prior agreements and understandings pertaining to the subject matter thereof. No delay of omission of either Party in exercising or enforcing any of their rights or remedies hereunder shall constitute a waiver thereof.

(e)This Confidentiality, Data and IP Protection Terms may not be amended except in writing signed by authorized

Private and Confidential TCSL/DT20234384603

TATA CONSULTANCY SERVICES

11

Tata Consultancy Services Limited Sahyadri Park, Piot No. 2.3, RGP Phase III, Hinjawedi - Maan, Piore - 411 057 Tel: 91 20 6794 0000 Fax: 91 20 6794 0122 E-mail: tcs.pune@tcs.com, Website: http://www.tcs.com Registerred Office 8th Floor, Nirmai Building, Nariman Point, Mumbai 400 021 Corporate identification No. (CIN): L22210MH1995PLC084781





Systel Institute of Management and research, Dhule



representatives of both parties.

(f)The obligations of Associate in terms of this Confidentiality, Data and IP Protection Terms shall continue during the term of or in the course of the employment of the Associate with TCS and shall continue thereafter in perpetuity.

Please complete and return these documents to the TCSL HR executive, within 7 days of receiving this offer.

This is to confirm that I have received the Letter of Offer on ______

I hereby accept this Offer and intend to join service on_____.

Name:

Address:

Signature:

Date:

Private and Confidential TCSL/DT20234384603

TATA CONSULTANCY SERVICES

Tate Consultancy Services Limited Soltyadri Park, Piot No. 2.3, RGIP Phase III, Hinjawadi - Maan, Pune - 411 057 Tel: 91 20 0794 0000 Fax: 91 20 0794 0122 E-mail: tcs.pune@tcs.com/Website: http://www.tcs.com/ Registered Office 9th Floor, Nirmai Building, Nariman Point, Mumbai 400 021 Corporate Identification No. (CIN): L22210MH1995PLC084781



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Systel Technical Education Systel Institute of Management and research, Dhule





Date: 5/22/2023

PRE PLACEMENT OFFER

Nivrutti Madhukar Jadhav

Dear Nivrutti Madhukar Jadhav,

With reference to your enrolment with AIMS, subsequent assessment with us, we are pleased to offer you the in our Organization.

This letter is a Provisional Pre Placement Offer. Upon successfully completion of the Course you would be given Appointment Letter of the Organization through our Strategically Headhunting Bidding Process, prior to which your Competency Assessment would be re-conducted.

Your Minimum Remuneration would be Rs. 25000/- per month

Along with the Monthly pay you would also be entitled for Performance Pay, Additional Facility like ESIC, Insurance Coverage, Retrial Benefits and Gratuity.

Warm Regards,

1-2011 -

HR Department

+91 902 148 7839

info@aimspune.co.in

www.aimspune.co.in

Address: Sr. No 51/2A, Navle Icon 3rd floor Office No. 301, Opp NavleBridge, Mumbai, Bangalore Highway, Narhe, Pune, Maharashtra 411041





Systel Technical Education Systel Institute of Management and research, Dhule



Ref. - SIMR/ 1003 /2023

Date - 15 / 06 /2023

Director: Dr. Hansraj M. Patil

(Ph.D,MBA,MCA,MCM,M.Sc.)

<u>ORDER</u>

To,

Miss Ketaki D. Kanetkar 10 Meera Apartment, Datta Mandir, Deopur Dhule

With respect to your application the Systel Technical Education Society's Systel Institute of Management & Research, Dhule. It to appoint you as Lecturer (Clock Hour Basis) in Computer & Management faculty (on non-grant basis) in the Systel Institute of Management & Research, Dhule with effect from the date 15-06-2023

The Systel Technical Education Society's Systel Institute of Management & Research, Dhule. Reserves the right to the terminate his/ her service with if he / she is found lacking in his/ her duties.







Systel Institute of Management and research, Dhule

Systel Institute Of Management And Research,

Dhule Dist:- Dhule

List of Students Progressing for Higher Education

Year	Name of student who enrolled for higher education	Program graduated from	Year of gradua tion	Name of institution joined	Name of program admitted to	
2022-2023	Jadhav Nivrutti Madhukar	BCA	2023	Systel IMR Dhule	Master of Management Studies(Comp. Mgmt.)	
2023	Katkar Akshay Kondiba	BEA	2023	Sinhagad Business School Eranwade	Master of Business Administration (MBA)	
2022-	Kshirsagar Munesh Rajendra	BCA	2023	Sandip University Nashik	Master of Computer Application(MCA)	
2022-2023	Marathe Snehal Prashant	BCA	2023	SET Institute of Information Technology	Master od Management Studies(Computer Management)	
2022-	Nadeem Naeem Pinjari	BCA	2023	SVKM Dhule	Master of Computer Application(MCA)	
2022-	Patil Jayesh Pravin	BCA	2023	SVKM Dhule	Master of Computer Application(MCA)	
2022-2023	Patil Shivani Vilas	8CA	2023	Zeal college of engineering Pune	Master of Computer Application(MCA)	
2022-	Patil Vishal Magan	BCA	2023	SVKM Dhule	Master of Computer Application(MCA)	
2022-	Wagh Hrishikesh Shantaram	BCA	2023	Sandip University Pune	Master of Computer Application(MCA)	
2019-2020	Jagdale Mayur Rajendra	DCA	2020	SSVPS DR. P. R. Ghogary Science College , Dhule	Master of Science(Computer)	
2019-	Pardeshi Jayshri	DCA	2020	Systel IMR, Dhule	Master of Computer Application(MCA)	
2018-2019	Jade Hrishikesh Gopal	DCA	2019	SSVPS DR. P. R. Ghogary Science College , Dhule	Master of Science(Electronics)	
2018	Jada Prasad Prakash	DCA	2019	Systel Institute of Management and Research, Dhule	Master of Computer Application(MCA)	

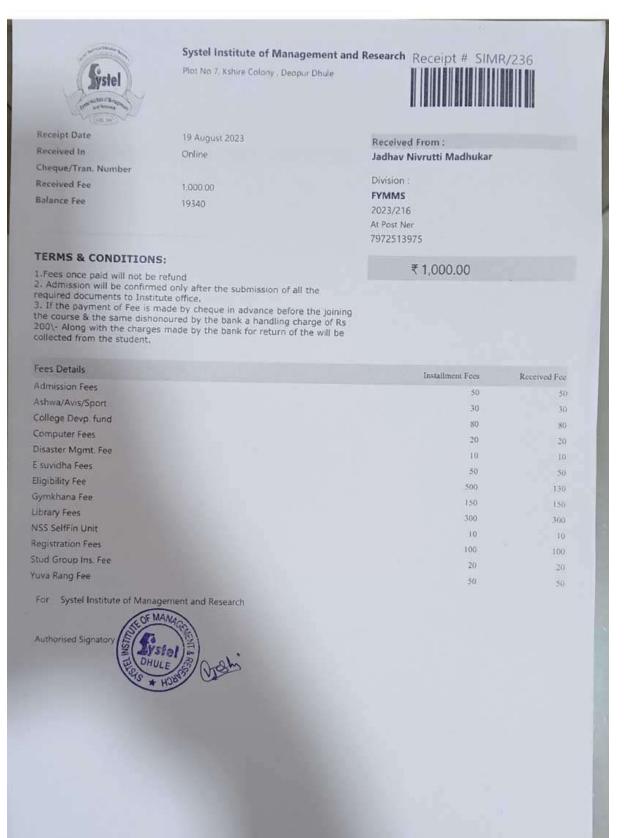


Director SYSTEL INSTITUTE OF MANAGEMENT & RESEARCH DEOPUR, DHULE- 42400'

DIRECTOR SYSTEL INSTITUTE OF MANAGEMENT & RESEARCH DEOPUR.DHULE-424002:



List of Students Progressing for Higher Education







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Personal Details :	-	_						
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Nationa	ality	Indian		Date of		31-08-2	002	Land Land
Ger	Gender Male			Annual Fa Incom		3,00,001 - 3,50,000		
Category-Caste OPEN			2				199	
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Post Graduation Tech identity. The candidate presence of the Candi	nnical C e has p date.	aid the Fe	: We hereby declare t Management Admission	receipt. We also	ting thi for the declare	year 202 that the i	3-2024 on admission of	ege / Institute for First Year verification of Candidate's Candidate's Confirmed in OF Institute Officer (6136)
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HDFC-SANDIP FOUNDATION Bank A/c No. : 50100291606982 Bank A/c Name :SANDIP UNIVERSI			COLUMN TO A		
Bank A/c Name : SANDIP UNIVERSI					
			Date: 14/08/2023		
	Client le	Client Id :SDPUVY4285			
Academic Year : 2023-24	Class : First y	rear			
Challan No: 22SUNA181372					
Student ID : 235UN3439	Enquiry No :	23EN053412			
Name Of Student : MUNESH RAJE					
Course/Branch :MCA					
Contact No.: 9359483079	_			the states	
Particu	lars			Amount (Rs.)	
Academic Fees					
Previous Balance			0		
Package Fees					
Tuition Fees			25000		
Development Fees			0		
Caution Money			0		
Admission Form		0			
Exam fees		0			
University Fees			0		
Hostel Fees					
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Systel Technical Education

	Common Entrance Test Cell	Maharashtra State, Mum	bai	
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Application ID : MC2311375	3 Pursonal	Details		
		2 martine		
Full Name	NADEEM NAEEM PINJARI	Gender	Male	
Nationality Date of Birth	Indian 03-05-2002	Annual Family Income (?	15,001 - 50,000	
Date of Birth		Category for Admission	OBC	
Category-Casts Religious Minority/Linguistic Minority	Religious Minority - Muslim/N.A.	DBC -PMDan		
Type of Candidature	Maharoshtra State Candidate - Typ	e A	n.A.	
Type of Canonasta	R.A.	Orphan Statue		
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Allothent bound	State Level Merit Number	544924110		
	Allotted Choice Code	GOPENN		
	Allotted Seat Type			
	Preference No.			
Reporting Details Institute	Shri Vile Parle Kelavani Mandal's I	natitute of Technology, Dhale Court	544924110-Master In Computer Application	
Tution Fees (2)	16852/-	Admission Da	te 29-07-2023	
Development Feas (2)	8182/-	Admission Ty	e CAP Round ~ 1	
Connet Facts (E)	Q/-			
Tutal Fors (C)	25044/-	ate admitted provisionally.	ertake that ou king as 1 are shated of College.	
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Place :				
INTERCOMPTER OF THE OWNER OF THE	puter Applications (MCA) for the year declars that the admission of Candidate	is confirmed in presence of the Condida	dege / Institute for First tear Past Gradual arcs Identity.The condidate two paid the First sta.	
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Technology, Dhule	E.	Hand	Principalinted By1544	
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Systel Technical Education

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Receip	ate Common Entrance Test C Floor, New Excelsior Building 400000 t-cum-Acknowledgement of D st Year Post Graduate Technic Applications (MCA) for	y, A.K. Nayak Marg,Fort,Mur (M.S.) Institute Reporting for Admi al Course in Master of Comp	nbai- ission to		
Application ID : MC23103	1825				
COLOR	Persona	I Detalls			
Full Name Nationality		Gender	Male		
Date of Birth		Annual Family Income (₹	5,50,001 - 6,00,000		
Category-Caste		Category for Admission	OBC		
Religious Minority/Linguistic Minority		РШО Туре	N.A.		
Type of Candidature	The support of the second s	e A			
EWS Statu	110-10	Orphan Status	N.A.		
Allotment Details					
	State Level Merit Number	7596			
	Allotted Choice Code	544924110			
	Allotted Seat Type	GOPENH			
Reporting Details	Preference No.	2			
Reporting Details Institute	Shri Vile Parle Kelavani Mandal's In	stitute of Technology, Dhule			
Tution Fees (₹)	40909/-	Course	544924110-Master in Computer Application		
Development Fees (₹)	8182/-	Admission Date Admission Type	27-07-2023 CAP Round - I		
Other Fees (₹) Total Fees (₹)	0/- 49091/-	Admission Type	CAP ROUND - 1		
Remark	Documents submitted and candidate	admitted provisionally.			
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Date:27-07-2023			· Jaly Signature of The Candidate		
Place :			(PATIL JAYESH PRAVIN)		
	INSTITUTE	USE ONLY	LINE TO BE AN ALL AND A		
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URL: https://mca2023.mahacet.or	g.in/cet2023/mca23/index.php/InstituteR	portingController/admitReceipt?id=001	1&rnd=MQ==		
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Systel Technical Education

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	8th Receipt	ete Common Entrance Test C Floor, New Excelsior Building 400001 -cum-Acknowledgement of J t Year Post Graduate Technic Applications (MCA) for	g, A.K. Nayak Marg,Fort,Mu L.(M.S.) Institute Reporting for Adm al Course in Master of Com	ission to	
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	Full Name	Persona VISHAL MAGAN PATIL	I Details		
N	ationality	Indian	Gender	Male	
Dat	e of Birth	10-12-2000	Annual Family Income (₹	1,50,001 - 2,00,000	
	egory-Caste	OPEN	Category for Admission	OPEN	
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Developmer	nt Fees (₹)	8182/-	Admission Date	28-07-2023	
	er Fees (₹)	0/-	Admission Type	CAP Round - I	
Tota	al Fees (₹)	49091/-	admitted provinies-84		
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Date:28-07-2023				Ometic	
- AND OF LOLD				Signature of The Candidate (VISHAL MAGAN PATIL)	
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	1 Name of the Student Waah	inal Document	sycerini	cates		
	2. Name of the School	Hnishukesh				
	service of the school :					
	3. Program MCA					
	4 PRN 2350N3735					
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-	Name of the Document	Receiv	ed/Pending			
		Sandig	University Fees	Challan Cum Receipt	1	
1	CET / JEE /Other Score card	HOFC-SANDIP FOUNDATION	6	Student Co Date: 25/08	ру	
2	Xth Mark list / Certificate XIIth Mark list / Certificate	Bank A/c No. : 50100291600 Bank A/c Name :SANDIP UN	VERSITY	Client Id 15		
4	Denne Mark list / Certificate	Academic Year : 2023-24	Cass :	First year		
5	Diploma Mark list / Certificate	- Challan No: 22SUNA183310				
6	PG Mark list / Certificate	Student ID : 235UN3735		ry No : 23EN054157		
7	Passing / Degree Certificate	Name Of Student : HRISH Course/Branch :MCA	KESH SHATARAM V	IAGH		
8	Age /Nationality/Domesile Certificate	Contact No.: 7499574334	Particulars	475) 7. ju	Amour	nt (R.s.)
9	Caste Certificate	Academic Fees	Particulars	20	0	
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DIRECTOR SYSTEL INSTITUTE OF MANAGEMENT & RESEARCH DEOPUR.DHULE-424002





